



WELSH WOUND
INNOVATION
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JOB ADVERT – Clinical Research Director

£45 - £55k per annum (depending on experience). 35 hours per week.

Looking for a change, ready for a new challenge?

We are looking for an experienced wound healing clinician to lead our vibrant research and real-world evaluation programs. This is an exciting opportunity to join the Welsh Wound Innovation team based at its Centre in Llantrisant, known as WWIC. We are a not-for-profit company and an internationally recognised centre of excellence in skin health, wound prevention, and treatment. Our vision is to transform the management and delivery of better wound health care (prevention and treatment) via a coordinated, facilitated network approach that meets the needs of our stakeholders (Health & Social Care, business, academic, Third Sector and Government) and importantly people living with wounds.

Responsibilities include:

- developing, coordinating, establishing, and delivering a portfolio of research, playing a key role in the day-to-day operational management of clinical trials and studies.
- maintain a clinical workload, manage the research team, and contribute to WWIC's vibrant research, education, and training programme.

In expanding WWIC's remit as a Clinical Research Organisation, you will lead the cross-functional study team responsible for the execution of commissioned clinical trials from study design through study close out. You will also be responsible for the projects to include governance, performance management and delivery of the programme for the project life cycle.

Educated to a degree level (or equivalent) you will be an experienced professional with considerable experience in wound healing practice and in developing and conducting clinical trials and evaluations. The ideal candidate will demonstrate strategic vision, capacity to deal with complex issues and operate autonomously, lead a team and importantly be an active member of our vibrant wound healing family.

If you're interested in learning more about this exciting role, please download the job description and contact Maureen Fallon for informal enquiries on 01443 443870.

Please note, we do not use recruitment agencies, therefore only direct applications will be considered.

To apply:

Please submit an expression of interest letter outlining your suitability for the post and a copy of your CV to Rachel.Davey@wwic.wales by 4pm on Friday 11th of February.

Interviews will be held on Friday 18th February.



JOB DESCRIPTION

Post: Clinical Research Director

Reports to: Chief Operating Officer

JOB PURPOSE

Support the Welsh Wound Innovation Initiative in developing, coordinating, establishing, and delivering a portfolio of research. This position plays a key role in the day-to-day operational management of clinical trials and studies. Additionally, the post holder will maintain a clinical workload, manage the research team and contribute to WWIL's research, education and training programme.

As the Clinical Research Director, you will lead the cross-functional study team responsible for the execution of commissioned clinical trials from study design through study close out. You will also be responsible for the projects to include governance, performance management and delivery of the programme for the project life cycle. The role is also responsible for managing inter-dependencies, to include influencing and engaging effectively across diverse groups of stakeholders.

MAIN DUTIES AND RESPONSIBILITIES

Senior responsible officer for leading and managing an efficient clinical research service providing advice, guidance and support to internal and external entities within this area ensuring complex and conceptual issues and solutions are understood by all.

To keep under review all legislative, regulatory and governance developments that might affect decision making.

Lead on the development of protocols, ethic submissions and patient facing documentation in collaboration Chief Investigation Officer/Principal Investigator and Commercial Director.

Ability to communicate specialist and complex financial information effectively and professionally to a range of customers with varying levels of understanding.

To provide local programme leadership for identified research studies/evaluations ensuring highly collaborative stakeholder relationships, excellent programme and project governance to ensure that key milestones are met.

In conjunction with the CRO commissioner, establish key performance indicators (KPI's) and evaluate performance to include the coordination, development, and tracking of the agreed KPI's for study sponsors.

Provide clinical expertise on study structure and scope to ensure that outputs and benefits are identified and delivered on time. Manage programme risks within scope of authority.

Set up, oversee, analyse, check and report to the Chief Operating Officer on budgets for Clinical Research Projects.

Support the Centre Manager in contract development and costing of clinical research projects using:
the NIHR Project Management System (PMS)
integrated Costing Tool (iCT)
Integrated Research Application Database (IRAS).

Create and maintain working relationships within NIHR, Health Research Authority (HRA), Research & Development Departments within Cardiff & Vale, Aneurin Bevan and Cwm Taf University Health Boards (UHBs), industry partners, NHS, University and Government bodies and contracted stakeholders.

Negotiate amendments to model Clinical Trial Agreements with industry partners, HRA and NHS organisations to ensure appropriate for use with relevant organisations/research study centres.

Use judgement, knowledge and creativity suggest the most appropriate course of action in relation to research project management ensuring complex and conceptual issues and solutions are understood by collaborative partners.

Clinical Responsibilities:

Working as a senior member of the WWII Wound Healing Clinical team, contribute and manage a clinical case load to include:

- To provide expert knowledge, clinical skills and advice on wound prevention and management.
- To be professionally and legally accountable and responsible for all aspects of own work.
- To provide clinical leadership by advising and assisting with the assessment, planning and evaluation of care on prevention and treatment of tissue damage.
- To act as a clinical role model through the provision of professional leadership. Ability to work autonomously within scope of practice.
- Maintain accurate and contemporaneous clinical documentation and comply with administrative procedures including data collection and the wound registry.

A critical and important role is to represent WWIL in broader strategic, operational and innovation and improvement initiatives. Credible personal leadership is a key requirement to include influencing leaders and practitioners from other agencies will be essential as well as breaking down of barriers between service providers. Additionally, you will actively contribute to WWIL's education and training programmes and guide, support, teach staff in the delivery of a high standard of wound prevention and treatment strategies and actively contribute to WWIL publications and presentations.

PERSON SPECIFICATION

- Educated to postgraduate degree level or equivalent experiential knowledge and learning of wound healing.
- Experience of leading and directing clinical research studies.

- Proven clinical and relationship management experience within the NHS and commercial wound care sector.
- Be recognised as an authority in wound healing, hold significant networking experience within the wound care field.
- Demonstrable experience and skills in building positive and productive relationships, with colleagues and other stakeholders, able to lead and motivate others, strong influencing, and negotiation skills.
- Ability to cope with complex organisational issues and able to relate to a wide spectrum of clinical and managerial professionals across health, social care, industry, academia and government agencies.
- Strong professional ethos and effective team member, able to achieve an appropriate balance between systems and services development interests and organisation-wide interests.
- An open and participative style with excellent leadership/communication skills. Ability to produce high quality complex strategic documents for internal and external audiences.
- Drive, passion and enthusiasm. The ability to energise, persuade and influence others effectively.
- Intellectual flexibility that enables the reasoned assessment of a situation and the ability to draw pragmatic conclusions.
- Resilient and able to work under pressure.
- An in-depth understanding of conducting clinical research within the NHS and the wider healthcare context, with the ability to respond to the changing regulatory environment.
- Knowledgeable about national policy in healthcare.
- Able to travel to undertake the duties of the post at various locations.

This job description is not inflexible but is an outline and account of the main duties. Any changes will be discussed fully with the post holder in advance.